

MONDAY, JULY 19 - "LEADERS ARE VISIONARIES"

*"Where there is no revelation, people cast off restraint;
but blessed is the one who heeds wisdom's instruction."*

Proverbs 29:18 (NIV)

Working Definition: Vision is the ability to think about or plan the future with imagination or wisdom.

1. What comes to mind when you hear/think of the word "vision"?
 - a. How does this relate to your idea of leadership?
2. Who do you see as a visionary leader? (Whether or not you know them personally) What makes them 'visionary'?
 - a. Who are the visionaries around you in your life? Think about your peers, or someone you look up to, maybe even someone from your church or school.
 - b. Secular leaders can be good examples of visionary leadership but may not hold themselves to the same standard of godliness or holiness as those who are Christ-followers. Who are some visionary leaders who also exemplify holy living? How do they live/act/think differently?

"Spiritual leaders turn their dreams to vision; possibility becomes passion, and passion culminates in performance."

Commissioner William Francis
from Building Blocks for Spiritual Leader

3. We heard earlier about three functions of "vision" in leadership:
 - Vision Clarifies
 - Vision Motivates
 - Vision Helps to Coordinate
 - a. How does vision clarify?
 - b. How can vision motivate you as a leader? Others around you?
 - c. How can vision help coordinate the direction of your corps or ministry?
 - d. If a leader doesn't have a clear vision, how does that affect their leadership?



THINK ABOUT IT:

You may not currently have a leadership role, but you do not need to have a formal leadership 'position' or any sort of 'authority' to practice leadership. As John Maxwell has stated: "Leadership is influence- nothing more, nothing less."

Who in your life are you influencing currently? In what ways?

Who will benefit from your vision of godly ministry being carried out?

How will God be glorified and honored through your passion, imagination, and purpose?



ACTION STEP: Write a Vision statement.

This week, we want you to meditate on the teaching and ask God to help you clarify a vision for your leadership and ministry. Where do you see all of this teaching being put into practice in your life? Try to put your vision into words to share with your cohort later in the week.

TUESDAY, JULY 20 - "LEADERS ARE LEARNERS"

"⁹Instruct the wise and they will be wiser still; teach the righteous and they will add to their learning. ¹⁰The fear of the Lord is the beginning of wisdom, and knowledge of the Holy One is understanding."

Proverbs 9:9-10 (NIV)

"Effective leaders are also lifelong learners. They know that they'll never fully arrive, but they can always strive to get better."

John Maxwell, author

1. What does it mean to be a "lifelong learner"?
2. It is often said that "Leaders are Readers" but not everyone learns most effectively in the same way. Different learning styles resonate with different learners. Do any of the following styles resonate with you? Please give examples.
 - Through reading?
 - Through listening?
 - Through observation of others or the world around you?
 - Through a dedicated course of study (i.e. school or college)?
 - Through community and conversation with peers or like-minded artists?
 - Through the words and experiences of mentors or leaders?
 - Through failure?

*"The capacity to learn is a gift.
The ability to learn is a skill.
The willingness to learn is a choice."*

Brian Herbert, author

3. If the 'ability to learn is a skill', then it is something that can be developed and expanded through practice. What are ways that you can develop your ability to learn?
4. What potential challenges do leaders face if they are not open to learning and growing?



THINK ABOUT IT:

As a leader, it requires humility to admit that you don't know everything especially when others are counting on you for direction. However, modeling lifelong learning habits can inspire those you lead to do the same. Do you find yourself in a position to learn? Are you open to be taught by others? What is standing in the way of your growth as a leader and artist?



ACTION STEP: Make a "Stimulus Queue"

Start keeping a list of interesting web articles, books, videos, or songs that will challenge you as an artist and leader. Then, work through this list of potentially valuable stimuli and become more purposeful about what you put in your head. Be sure

to include things that challenge you both spiritually and artistically. Find something you like? Be sure to share it with others.

WEDNESDAY, JULY 21 - "LEADERS ARE FOLLOWERS"

"²⁸Come to me, all you who are weary and burdened, and I will give you rest. ²⁹Take my yoke upon you and learn from me, for I am gentle and humble in heart, and you will find rest for your souls. ³⁰For my yoke is easy and my burden is light."

Matthew 11:28-30 (NIV)

1. How would you answer the question asked in the video:
"Who would you rather be - a leader or a follower?"
 - a. Why did you answer the way that you did? Has that answer changed at some point in your life? What caused that change?
 - b. Leader or follower, how are you at taking orders/instructions/guidance/advice from other people in authority? People with no authority? Why do you think that is?
 - c. Are you a good 'team player'?
 - a. If yes, what makes you think that way?
 - b. If no, what frustrates you about group work or stands in the way of being a good teammate?

Everyone answers to someone. A private business owner answers to their customers and, if they don't at least listen to them, they will then go out of business quickly. Even the General listens to his cabinet because they are there to provide guidance, confirmation, or even an entirely different perspective.

Good followers help their leaders see, hear, and focus on things the leader cannot.

2. Who do you 'answer to' in your ministry context?
(example: corps officers, parents, group members, etc)
 - a. What can you learn from them? How?
 - b. How can you keep them positively engaged with your 'vision' and 'ministry' while still remaining under their authority?



THINK ABOUT IT:

As you continue to think about your own leadership and ministry, we invite you think about how you can cultivate godly leadership habits in your interactions with those in authority. Even further, we challenge you to evaluate not only how you act or think about authority but also try to get to the root of your motivations; why do you think or act the way you do? Are your motivations in line with your vision or are they tied to something else?

For example:

*Are you someone who questions
anything and everything?*

Does this scrutiny come from a critical or cynical place? Perhaps even motivated by jealousy or desire to build yourself up over others? Or does this questioning come from a desire to make positive change for others or the Kingdom? Motivation is key.

*Are you someone who just does what you're told and
doesn't think twice?*

Does this mean that you're selflessly devoted to the mission or ministry? Or are you just mindlessly 'going through the motions', disconnected from any sort of passion and purpose? Or perhaps you follow authority just to get into their good graces in an effort to leverage your influence with them for future benefit. Again, motivation makes a huge difference!

Some may feel that being a follower is a lesser calling, but Christ certainly did not. We want to follow Him, and His example of submitting to the ultimate authority of God.

But even so, if we're not careful and we let our motivations get out of whack, even our faith journey can be corrupted to the point where it more resembles a quest for our own glory/comfort/satisfaction instead of the Glory of God. Let's keep our motivations in check!



ACTION STEP: Find a mentor

Do you know someone who can speak into your life to help guide you in your leadership journey? This can be another leader or artist who is at a different point in their leadership journey or someone who can help you with your spiritual growth...or, ideally, both. Ask a ton of questions and seek to learn from their experience.

THURSDAY, JULY 22 - "LEADERS ARE WORSHIPPERS"

*"God is spirit, and those who worship Him must worship in
Spirit and in truth."*

John 4:24 (NCV)

1. Your heart for God
 - a. In what ways are you authentically seeking God in your life?
 - b. As musicians/artists we often practice our artistic craft but what are your 'spiritual practices'?
 - c. How do you keep yourself accountable to maintain these practices?

2. Your heart for Others

Being a leader in worship, means are you more concerned for the needs of others than your own needs.

- a. How can you pray for your friends, family, home church, or those who don't know God?
- b. How is your 'heart for God' reflected in your ministry?



THINK ABOUT IT:

Hard to believe that our time together is almost over! So...now what? This week we have been talking a lot about vision we don't want anyone to leave here without a plan. What is the next step in your leadership journey? How has God prepared you for that step?



ACTION STEP: Prepare to share!

Pick one of the action steps described here this week (or add a goal of your own) and prepare to share it with your group during tomorrow morning's session.

Some other types of goals you could share with your group:

- A personal development goal that you want to work toward
 - Studying the Word
 - Studying your craft

- A vision for a new or revitalized music or arts ministry expression
 - Start a new group
 - Volunteer for leadership (or deputy leadership) for an existing group
 - Give it a new sense of purpose

- Something specifically related to your area of concentration
 - Dance
 - Drama
 - Media
 - Praise Band

FRIDAY, JULY 23 - "LEADERS ARE SERVANTS"



ACTION STEP: Time to share

Take this time as a group to share your goals and visions. When others share, feel free to ask clarifying questions and encourage one another. Discuss ways that you can support each other and keep each other accountable. Take time to pray for each other and ask God to bless each other's ministry.

MONDAY, JULY 19

- 9:00 a.m. Breakfast & Faculty Meeting (Wonderland Lodge Great Room)
- 10:30 a.m. Classroom setups/sound check
- 12:00 p.m. Lunch (Dining Room - Faculty only)
- 1:00 p.m. Check In (Chapel Lobby)
- 2:00 p.m. Keynote Session: (Chapel)
- Welcome and Introductions
 - Camp (House) Rules
 - Praise and Worship
 - Keynote/Overview of the Week
- 3:15 p.m. Break
- 3:30 p.m. Breakouts by Discipline
- Dance - Redwood
 - Drama - Sequoia
 - Media - Tamarack
 - Praise Band - Chapel
- 4:30 p.m. Leader's meeting/Cohort assignments (Faculty only - Alder)
- 5:00 p.m. Picnic Dinner (Pavilion)
- 6:30 p.m. Leadership Cohorts (Chapel)
- 8:00 p.m. Camp fire, s'mores (Lakefront Firepit)
Vespers
- 11:30 p.m. Public spaces close/Curfew for minors

TUESDAY, JULY 20

- 7:00 a.m. Prayer Room Open (Balsam)
- 8:00 a.m. Breakfast (Dining Room)
- 9:00 a.m. Devotions/Morning Manna (Chapel)
- 9:30 a.m. Break
- 9:45 a.m. Technique/Skill Building Sessions
- Dance - Redwood
 - Drama - Sequoia
 - Media - Tamarack
 - Praise Band - Chapel
- 10:45 a.m. Coffee Break (Cypress)
- 11:00 a.m. Practical Leadership Sessions – Live & Virtual
- Dance - Redwood
 - Drama - Sequoia
 - Media - Tamarack
 - Praise Band - Chapel
- 12:00 p.m. Lunch (Dining Room)
- 1:30 p.m. Leadership Cohorts (Chapel)
Small Groups meet around Chapel area
- 3:00 p.m. Free Time
- Pool, Frisbee Golf, Basketball, Tennis
 - Organized Activity: Sand Volleyball
- 5:00 p.m. Dinner
- 6:00 p.m. Virtual Masterclasses via Zoom (Track Locations)
- 7:30 p.m. THE GOSPEL EXPERIENCE: (Chapel)
Worship through Immersive Theater
Vespers
- 9:00 p.m. Fellowship in Cypress – Nacho Bar
- 11:30 p.m. Public spaces close/Curfew for minors

WEDNESDAY, JULY 21

- 7:00 a.m. Prayer Room Open (Balsam)
- 8:00 a.m. Breakfast (Dining Room)
- 9:00 a.m. Devotions/Morning Manna (Chapel)
- 9:30 a.m. Break
- 9:45 a.m. Technique/Skill Building Sessions
- Dance - Redwood
 - Drama - Sequoia
 - Media - Tamarack
 - Praise Band - Chapel
- 10:45 a.m. Coffee Break (Cypress)
- 11:00 a.m. Practical Leadership Sessions – Live & Virtual
- Dance - Redwood
 - Drama - Sequoia
 - Media - Tamarack
 - Praise Band - Chapel
- 12:00 p.m. Lunch (Dining Room)
- 1:30 p.m. Leadership Cohorts (Chapel)
Small Groups meet around Chapel area
- 3:00 p.m. Free Time
- Pool, Frisbee Golf, Basketball, Tennis
 - Organized Activity: Baggo
 - Kona Ice food truck (3-4pm - Outside Chapel)
- 5:00 p.m. Dinner
- 6:00 p.m. Virtual Masterclasses via Zoom
- 7:30 p.m. Worship Circle (Chapel)
Vespers
- 10:00 p.m. Fellowship in Cypress
- 11:30 p.m. Public spaces close/Curfew for minors

THURSDAY, JULY 22

- 7:00 a.m. Prayer Room Open (Balsam)
- 8:00 a.m. Breakfast (Dining Room)
- 9:00 a.m. Devotions/Morning Manna (Chapel)
- 9:30 a.m. Break
- 9:45 a.m. Technique/Skill Building Sessions
- Dance - Redwood
 - Drama - Sequoia
 - Media - Tamarack
 - Praise Band - Chapel
- 10:45 a.m. Coffee Break (Cypress)
- 11:00 a.m. Practical Leadership Sessions – Live & Virtual
- Dance - Redwood
 - Drama - Sequoia
 - Media - Tamarack
 - Praise Band - Chapel
- 12:00 p.m. Lunch (Dining Room)
- 1:30 p.m. Leadership Cohorts (Chapel)
Small Groups meet around Chapel area
- 3:00 p.m. Free Time
- Pool, Frisbee Golf, Basketball, Tennis
 - Organized Activity: Climbing Wall (Sharp Center)
- 5:00 p.m. Dinner
- 6:00 p.m. Virtual Masterclasses via Zoom
- 7:30 p.m. Artist Offerings (Chapel)
Evening Vespers
- 9:00 p.m. Fellowship in Cypress - Ice Cream Sundae Bar
- 11:30 p.m. Public spaces close/Curfew for minors

FRIDAY, JULY 23

- 7:00 a.m. Prayer Room Open (Balsam)
- 8:00 a.m. Breakfast (Dining Room)
- 9:30 a.m. Leadership Cohorts (Chapel)
Small Groups meet around Chapel area
- 10:30 a.m. Consecration & Send-off Service (Chapel)
- 11:30 p.m. Lunch/Depart (Box lunch to-go)

COVID-19 ACCOMODATIONS & MASKING

- All lodging will be single occupancy to keep close contact to a minimum.
- Anyone who has not been fully vaccinated is encouraged to wear a mask while indoors with others in close proximity (united sessions, classrooms, etc.). Masks may be removed while eating in the Dining Hall.
- Anyone who is fully vaccinated is not required to wear a mask at any time unless they choose to do so.
- Note that there will be times of corporate worship during the week which will include congregational singing. We acknowledge that this may impact your decision to wear a mask in these settings.

CAMP RULES

- Delegates are not allowed in lodging other than their own.
- Delegates under the age of 18, should not leave camp property during the conservatory.
- Attendance is expected at all scheduled events